

EXHIBIT A

STATE OF ILLINOIS)
)
COUNTY OF COOK) ss

CHARGE NO. 2024CN0647

AFFIDAVIT OF SERVICE

Christina P Antony, deposes and states that s/he served a copy of the attached **NOTICE OF OPT OUT OF THE INVESTIGATIVE AND ADMINISTRATIVE PROCESS, RIGHT TO COMMENCE AN ACTION IN CIRCUIT COURT OR OTHER APPROPRIATE COURT OF COMPETENT JURISDICTION, AND NOTICE OF ADMINISTRATIVE CLOSURE** on each person named below by depositing the same on March 13, 2024 , in the U.S. Mailbox at 555 West Monroe Street, Chicago, Illinois, properly posted for FIRST CLASS MAIL, addressed as follows:

For Complainant

Lauren K. Miller
Fuksa Khorshid, LLC
200 W. Superior St.
Suite 410
Chicago, IL 60654

For Respondent

Jeremy Fears
Jerk & Soul Food
17 West 35th St.
Chicago, IL 60616

Under penalties as provided by law pursuant to Section 1-109 of the Code of Civil Procedure, the undersigned certifies that the statements set forth in this instrument are true and correct, except as to matters therein stated to be on information and belief and as to such matters the undersigned certifies as aforesaid that s/he verily believes the same to be true.



Christina P Antony

PLEASE NOTE:

The above-signed person is responsible only for mailing these documents. If you wish a review of the findings in this case, you must complete the Request for Review form attached. Department of Human Rights' staff are not permitted to discuss the investigation findings once a Notice of Determination has been issued.

STATE OF ILLINOIS)
)
COUNTY OF COOK) ss

CHARGE NO. 2024CF0646

AFFIDAVIT OF SERVICE

Christina P Antony, deposes and states that s/he served a copy of the attached **NOTICE OF OPT OUT OF THE INVESTIGATIVE AND ADMINISTRATIVE PROCESS, RIGHT TO COMMENCE AN ACTION IN CIRCUIT COURT OR OTHER APPROPRIATE COURT OF COMPETENT JURISDICTION, AND NOTICE OF ADMINISTRATIVE CLOSURE** on each person named below by depositing the same on March 13, 2024 , in the U.S. Mailbox at 555 West Monroe Street, Chicago, Illinois, properly posted for FIRST CLASS MAIL, addressed as follows:

For Complainant

Lauren K. Miller
Fuksa Khorshid, LLC
200 W. Superior St.
Suite 410
Chicago, IL 60654

For Respondent

Chief Executive Officer
Jerk & Soul Food
17 West 35th St.
Chicago, IL 60616

Under penalties as provided by law pursuant to Section 1-109 of the Code of Civil Procedure, the undersigned certifies that the statements set forth in this instrument are true and correct, except as to matters therein stated to be on information and belief and as to such matters the undersigned certifies as aforesaid that s/he verily believes the same to be true.


Christina P Antony

PLEASE NOTE:

The above-signed person is responsible only for mailing these documents. If you wish a review of the findings in this case, you must complete the Request for Review form attached. Department of Human Rights' staff are not permitted to discuss the investigation findings once a Notice of Determination has been issued.

STATE OF ILLINOIS
DEPARTMENT OF HUMAN RIGHTS

IN THE MATTER OF:
RASHEED WEEKLY,

COMPLAINANT,

AND

JERK & SOUL FOOD,

RESPONDENT.

CHARGE NO. 2024CF0646
EEOC NO. 21BA40324

**NOTICE OF OPT OUT OF THE INVESTIGATIVE AND ADMINISTRATIVE PROCESS, RIGHT TO
COMMENCE AN ACTION IN CIRCUIT COURT OR OTHER APPROPRIATE COURT OF COMPETENT
JURISDICTION, AND NOTICE OF ADMINISTRATIVE CLOSURE**

For Complainant

Lauren K. Miller
Fuksa Khorshid, LLC
200 W. Superior St.
Suite 410
Chicago, IL 60654

For Respondent

Chief Executive Officer
Jerk & Soul Food
17 West 35th St.
Chicago, IL 60616

DISMISSAL / NOTICE DATE: March 13, 2024

Date Perfected Charge Filed: December 11, 2023 Date Opt Out Request Filed: February 13, 2024

YOU ARE HEREBY NOTIFIED that pursuant to Section 7A-102(C-1) of the Illinois Human Rights Act (775 ILCS 5/7A-102(C-1)), Complainant having filed a written request to opt out of the Illinois Department of Human Rights' investigation and administrative processing of the above-captioned charge, the IDHR issues this Notice of Opt Out of the Investigative and Administrative Process, and the Right of Complainant to Commence an Action in the Circuit Court or other appropriate court of competent jurisdiction within 90 days from the date of this Notice and Order, as identified above.

- Complaint filed and serve a copy of the complaint to the Department and Respondent on the same date that the complaint is filed with the circuit court or other appropriate court of competent jurisdiction.
- Complainant may not file or refile a substantially similar charge with the Department arising from the same incident of unlawful discrimination or harassment.

NOW, THEREFORE, it is further hereby ORDERED that the Department cease the investigation and **ADMINISTRATIVELY CLOSE** the charge of civil rights violation(s).

DEPARTMENT OF HUMAN RIGHTS


BY: _____

Brent A Harzman, Director
Charge Processing Division